EssiorLuxottica Capital Market Day



Francesco Milleri Chairman and Chief Executive Officer

Growing with the market, not in the market

The biggest in the industry

Unique market structure, scale disparity has increased further The only full range player

Present in all products, trade channels, price segments The only global player

Directly present in more than 150 countries Partnering with all

We are supplier and customer to almost all players within an interconnected market



Open model for a network company

(P)



Paul du Saillant

Deputy Chief Executive Officer

A new integrated end-to-end omnichannel company

Unique asset portfolio

Innovation

Industry Pioneer, Top Spender in R&D

> 11,000 Patents

> 3,500 New Eyewear Models / Year

Brand Portfolio

All product and price ranges

> 150 Brands

- Frames
- Lenses
- Instruments
- Equipment
- Contact Lenses

> 180,000 Employees in over 150 countries

60% Women

67k Employee Shareholders

Global Footprint

Balanced exposure*

46% North America

37% EMEA 12% 5% Latin America Asia-Pacific

*proforma revenue FY21

> 6,000 years heritage

- Smart Glasses
- Readers & others
- AFA
- DTC banners

People

46% < 35 years

High Profile Board (14 Directors)

Go-to-Market

Multi/Omni-Channel

Professional Solutions

Wholesale

>150

Countries

Direct to Consume	
B&M	17,921
E-com	75 Banne
MVC	> 65M

Supply Chain

Scale & Proximity

53

Mass Production Facilities

564

Prescription Labs & Edging-Mounting Facilities

> 57 Distribution Centers



EssilorLuxottica, the integration

Top customer engagement

Complementarity of products, services, segments and geographies

Diversification of supply chain

Full business digitalization

Unified lab network

New categories / New geographies

Common culture

Unified organization

Eyes on the Planet

Leonardo

Store integration and remodeling

Integrated IT platform

M&A as an integral part of the growth strategy

Main acquisitions

GrandVision Barberini Fedon Shamir Walman

Nikon Bolon and Molsion SightGlass Vision

Main partnerships

Main minority investments

Mazzucchelli Mister Spex Paris Miki Synsam



Dr. Amir Khoshnevis

Vision Source Chief Medical Officer

Vision Source, unique open platform for eyecare, leveraging the partnership with EssilorLuxottica

#1 US network of 4,500 high performing doctors

Strong community & culture

United

Mission focused

Helping independent optometrists reach their full potential

Quality experience

Serving 10 million patients a year

Doctor is owner and decision maker



How EssilorLuxottica supports Vision Source







Supply chain & Carbon roadmap

Giorgio Striano

Chief Operating Officer

2018-2022 Integrated & Resilient supply chain

Integrated

One supply chain through simplification and standardization

2018 - 2022

Resilient supply chain

Navigating through the global challenges to elevate the customer journey

Building the foundation for years to come



Key investments for a flexible and resilient network, for the benefit of the entire industry and all players: Mexico, Brazil, Thailand and Europe



53 Production plants

Innovation is embedded in our DNA

Automation is not enough

Vertical integration

Ultimate eyecare experience



Eyes on Carbon

Process optimization

Renewable energy production on site

Energy attribute certifications

New buildings designed to be green

Green logistics

Reforestation projects

Federico Buffa

Head of Eyewear R&D, Product Style and Licensing

Smart Glasses & Circularity

Smart Glasses partners in building the metaverse

And we bring physical and digit worlds together



How to enable this journey

Human Interfaces R-EVOLUTION

Eye tracking

Super audio

Lens display/ Lamination



Eyes on Circularity Sustainable certifications Eco-Design



Injected frames and lenses made with bio-nylon **Castor Oil**

Bio-acetate frames Cotton or wood pulp

Renewable source used for cellulose acetate Grains, beet or sugar cane Renewable sources used for bio-based plasticizer

Semi finish lenses designed saving 50% of raw material

Nylon recycling area developed in Italy with 100+ kg recycling/day

(ISCC+Certified)

Partnership

Vertical integration



Acetate recycling CRT with Mazzucchelli

Fossil carbon substituted by recycled plastics

Nylon recycling from fishing nets with Bureo on Costa del Mar

Focus on packaging and POP

Avoid single use plastic

Reduce materials and components

Use recycled & recyclable **materials** (fibers, paper...)









Norbert Gorny Chief Operating Officer

Lens innovation as a differentiating factor

Innovation to outperform wearer needs and to facilitate creation of new categories

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Near vision

Myopia & advanced single vision

Light management



Expand progressive lens category to meet all needs and reach higher penetration

Design superiority

Advanced personalization

Smart dispensing solutions

Many unmet consumer needs can be satisfied by managing light

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Visual function of the eye



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Vision protection

Non-visual function of the eye



Innovative medical lens offer in our myopia control solution portfolio

Highly Aspherical Lenslet Target Technology H.A.L.T.

Stellest_m

Diffusion Optics Technology D.O.T.

Light therapy

SG **SIGHT**GLASS

Patient journey

Arnaud Ribadeau Dumas Head of Group Myopia

Myopia management: shaping the next category

A wide portfolio of solutions

H.A.L.T/D.O.T.

Anti-fatigue Essijunior

Ortho-K CRT

Soft contact lenses MiSight

Kids Frame/ Complete pair

Dedicated instruments



A strong medical base

White paper/ Expert consensus

Research institutes

Symposium/ Congresses

Clinical trials/ Post market study

Advisory boards



Raising public health attention and consumer awareness

Advocacy

Myopic children Today **> 350 mn**

Reimbursements

Standard setting

School screening programs

Media

Myopic children 2050 **> 500 mn**



Myopia dispensing: transforming ECP practices and engaging with hospitals and clinics

Leonardo

Myopia experts certification

LensCrafters Essilor VisionCenter

Telemedicine Tencent WeDoc



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15 minutes

Chrystel Barranger Fabrizio Uguzzoni President Wholesale EMEA

Independent, but not alone

President Wholesale North America
Professional Solutions snapshot

The market —

- ~80% of the market represented by **prescription**
- >50% of the market served through independent ECPs



EssilorLuxottica -

- Full range solutions across all products, all markets, all price segments
- **Diversified customer base** with independent ECPs as the back-bone



How EssilorLuxottica leads the market in EME/

Act as one company

Leverage our geographical footprint N BAN ORIGINAL WAYTAREN

Accelerate category growth & innovation deployment Level up our customer partnerships & services





Vision care champion

Brea



How EssilorLuxottica leads the market in North America

Partner programs

Products & Brand







Customer centric organization

Education & Awareness

A partner for life





Massimiliano Mutinelli

President of Retail Optical EMEA

GrandVision integration

Elevating the optical market in Europe

EMEA

gv optical stores 5,791



Growth opportunities





Organic Growth

External Growth

Integration synergies

STRONG LOCAL BANNERS

ONE INTEGRATED PLATFORM



Alessandro Cobelli

E-commerce, one global team

Head of Global E-commerce

Our e-commerce ID card





Fully personalized experience, integrated customer journey

Frame Advisor Artificial Intelligence

Virtual Try-on

Lens Configurator

😽 rayba

19 products **RB** Find your style. Make your mark.

View collection

3 products

AVIATION COLLECTION

Social

Commerce







Stefano Grassi

Financial roadmap

Chief Financial Officer

Long term outlook

Revenue



Adj Operating Profit as a % of revenues



Long term outlook

Revenue



Adj Operating Profit as a % of revenues



Long term outlook

Revenue



Adj Operating Profit as a % of revenues





Sales key drivers

NA & Europe

APAC & LATAM

Low to mid single digit

Mid to high single digit

Bolt-on acquisitions

Up to 1 p.p.

of growth

E-commerce

Volume

Double digit (~10% of total revenues by 2026) Volume primary driver, price/mix add-on



Opportunities for additional growth

Myopia solutions outside China

Smart Glasses

Optical E-commerce



Profitability building blocks

Revenue

Fast growing markets penetration (Brazil, India and China)

Lens & Frames mix improvement

INITIATIVES

EssilorLuxottica programs: EL360, Stars, Essilor Experts, Vision Source etc

Insurance expansion outside US

STEADY STATE Operating leverage at 3% growth

19-20% Adj. Operating Profit by 2026





Revenue and cost currency structure





Use of cash

Eyes on the Planet investments

Share buyback

Financial rigor

Merger & Acquisitions

Dividends

Investments

Capex mix 2021 proforma





F. Milleri | P. du Saillant | S. Grassi

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